

OVERVIEW

As Varsity team members, we are proud of our team and the brand we portray to our customers and the community. As such, we have a Varsity uniform that is representative of our culture and helps to unite us as a team.

As a Varsity team member, you are expected to always look professional and presentable, regardless of your position within the team. Below is a breakdown of the expectations we have for all Venue-based staff members.

UNIFORM ALLOCATION

All new staff members will be provided with one (1) Varsity branded t-shirt, based on your role within the team, upon commencement with the company. Additional t-shirts and caps can be purchased at cost price, with the cost deducted directly from your next pay (after tax deduction).

To order a new or additional uniform, please ask your manager for an order form. Once the order has been completed, your order will be sent directly to your venue.

BACK OF HOUSE TEAM

For back of house, whilst most of their time is spent away from customers, Varsity is immensely proud of the service and quality our BOH deliver. As a BOH Team Member, we expect you to wear our branding with pride however we are conscious of the practical elements required when working within our kitchens. The uniform for BOH consists of:

- Varsity branded “cleaver” black t-shirt (all BOH team members) or a Varsity branded “cleaver” chef jacket (Kitchen Manager only).
- Suitable chef pants, traditionally black and white check or plain black.
- Baseball cap or plain chef’s skull cap.
- Kitchen appropriate work safe shoes that are non-slip and suitable for a shift spent on your feet.

From health and safety requirements, long hair should be tied-back, nails should be kept short, facial hair should be cleanly shaved or kept well-maintained and jewellery should be limited to small earrings (hoop or studs) and wedding bands where possible.



FRONT OF HOUSE TEAM

Our front of house team is who our customers and the community will see most frequently and as such, FOH set a precedent for the visual image of the brand. As a FOH Team Member, we expect you to wear our branding with pride. The uniform for FOH consists of:

- Varsity branded “Raglan” or managers t-shirt in correct sizing.
- Chino/denim pants, skirts, or shorts (black, beige, brown, navy and light blue) – either shorts or full length. 3/4 pants are not acceptable.
- Comfortable sneakers which suit the venue/brand style (eg. Vans, Converse, plain coloured sneakers etc).
- Baseball cap (optional). No beanies permitted.

From health and safety requirements, long hair should be tied-back or in a neat bun, nails should be kept short, facial hair should be cleanly shaved or kept well-maintained and jewellery should be limited to small earrings (hoop or studs) and wedding bands where possible.



PERSONAL HYGIENE

Varsity is a busy place to work with things occasionally getting a little cosy at times (particularly behind the bar and in the kitchen). Personal hygiene is extremely important for the comfort of fellow Varsity team members and customers. Please remember to practice basic personal hygiene for health and safety, and the comfort of our team and customers.

CONSEQUENCE OF NON-COMPLIANCE

- If you attend work in the incorrect uniform (as prescribed above) or in a uniform that is dirty, tatty, torn or otherwise does not meet the expectations of a Varsity team member, you will be asked to return home and change into the correct uniform.
- Persistent failure to attend work in the correct uniform may result in disciplinary action taken.